



UH Performance Evaluation

ASSOCIATE & PROFESSIONAL

Overall Performance Rating

☐ Too New (< 6 months)

<input type="checkbox"/> Does Not Meet Expectations	<input type="checkbox"/> Frequently Meets Expectations	<input checked="" type="checkbox"/> Consistently Meets Expectations	<input type="checkbox"/> Consistently Exceeds Expectations
<ul style="list-style-type: none"> The employee infrequently demonstrated job-specific competencies. The employee infrequently demonstrated UH Values and Core Behaviors. Few desired results were achieved. 	<ul style="list-style-type: none"> The employee frequently demonstrated job-specific competencies. The employee frequently demonstrated UH Values and Core Behaviors. Many desired results were achieved. 	<ul style="list-style-type: none"> The employee consistently demonstrated job-specific competencies. The employee consistently demonstrated UH Values and Core Behaviors. Most desired results were achieved. 	<ul style="list-style-type: none"> The employee consistently demonstrated job-specific competencies – usually beyond expectations. The employee consistently demonstrated UH Values and Core Behaviors – usually beyond expectations. Most desired results were achieved – usually beyond expectations.

Employee Comments

*I feel that by all objective and measurable standards of performance of patient care services, that I exceed in every category. The areas where I can show improvement are ancillary in nature and have been given too much weight in this evaluation, comparatively speaking. Frank D. Dundee
3/29/2013 via email*

6 Development Opportunities / 2013 Goals

- Maintain the previously consistent process for filling Anesthesia boxes on a one-per-one basis to minimize errors and allow for easy medication tracking
- Identify heart failure and COPD patients for later shifts to educate the patient
- Assist in the expansion of pharmacy technology, including bar-coding all medications at UHGMC
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Employee Signature:		Manager Signature:	<i>see original eval</i>
Date:	<i>3/27/2013</i>	Manager (Print Name):	Rachael Lerman Jason Glowczewski

PLEASE SEND TO HUMAN RESOURCES

for signatures

Addendum

**EXHIBIT
1-C**